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Annual Gender Sensitization Plan for Year 2022-23

Date: 15 June 2022

Equal Opportunities (Inter-college)	Events : Tirpude's Premier League (TPL), Mind-Quest, Erudition, BLAST, MADNESS, TiRE & Crescendo	Ensure equal number of male and female students in organizing committees. Encourage both girls and boys to participate in events.
Equal Opportunities (External)	Internships, Placements, Community services	Both boys and girls need to be given equal opportunities for internships, job placements and both should be equally engaged in community services through TOP (Tirpude' Outreach Program) , NSS and other community services.
Gender Awareness	Event: International Women's Day & Women's Equality Day	Inculcating values such as mutual respect for opposite gender, protection of girls, health and hygiene.
Counseling and Grievance handling	Committee for grievance handling	Counseling sessions for girls and boys, handling their grievances related to gender difference to be carried out by the teacher members of the committee.
Infrastructure support	Safety and security of girls	CCTV cameras are already installed. Common rooms for girls are established in both, UG and PG buildings.

Lalit Khullar

Dr Lalit Khullar

Principal,

Tirpude Institute of Management Education